

IT Work Force Committee

Status Report

July 2002

In the last ITWFC status report it was stated that in light of the demand and competition for IT skills and the State government's need for these skills it appears that a new innovation approach may be needed.

With the availability of foreign workers with mainframe experience and the lack of American workers with mainframe experience, some agencies are accepting the foreign workers as an alternative. Hiring the foreign workers brings experienced and almost immediately productive workers with the downside being the necessity of helping these workers with INS paperwork and INS fees. In addition the newness of these workers has the Budget department accepting the INS money as a onetime expenditure and withdrawing it from the next fiscal year's budget thereby decreasing that INS money's availability for helping with future INS costs.

In the area of education, DMV has provided in-house IT classes to their applications staff with an offer of the same classes prorated to other agencies. DOIT IT personnel are the only group to minimally accept the offer. DMV will have other applications IT classes during the current fiscal year and provides the same offer to other agencies.

ITWFC has had discussions about the two BDR's for unclassified positions to be proposed at the next leg session and while the general ITWFC agree with the overall concept it is also thought that the current State IT workforce is negative to the idea.

The NPD-19 Review Subcommittee has reviewed approximately 75 NPD-19's since it's inception. The acceptance of this Subcommittee by the State IT community and State personnel is impressive. Also, the way the individual members work together to reach a decision shows how well the IT community can perform together.

Attached please find an article by the Metagroup about training current employees.